

SGUNITED TRAINEESHIPS PROGRAMME AND SGUNITED MID-CAREER PATHWAYS PROGRAMME FOR THE LEGAL SECTOR FACTSHEET

1. Singapore law practices can tap on the SGUnited Traineeships Programme and the SGUnited Mid-Career Pathways Programme to provide and support traineeship opportunities within the law practices, which can include:

- (i) **For fresh graduates:** Practice training contracts for law graduates¹; and
- (ii) **For fresh graduates and mid-career individuals:** Traineeship/attachment opportunities in other roles such as paralegals, legal secretaries, and legal technologists.

Funding Rates for SGUnited Traineeships Programme

2. For recent graduates, the Government will fund 80% of the training allowance, while the host organisation funds the remaining 20%. The monthly training allowance provided to each trainee may vary depending on the scope of the traineeship.

Required qualifications or their equivalents	University degree or above	Polytechnic diploma or professional qualifications	ITE or equivalent
Estimated Monthly Training Allowance	\$1,800 - \$2,500	\$1,700 - \$2,100	\$1,600 - \$1,800

Funding Rates for SGUnited Mid-Career Pathways Programme – Company Attachment

3. For mid-career individuals, the Government will fund 80% of the training allowance for individuals below the age of 40, and 90% of the training allowance for individuals aged 40 and above. The monthly training allowance provided may vary depending on the scope of the attachment.

	Standard Rate (SCs/PRs below age of 40)	Enhanced Rate (SC/PR individuals aged 40 and above)
Estimated Monthly Training Allowance	\$1,600 - \$3,000	\$1,800 - \$3,800
Government Funding	Up to 80% of the training allowance	Up to 90% of the training allowance

¹ These are training contracts between a Singapore law practice and practice trainees, and are not employment contracts.

Eligibility Criteria for Host Organisations

4. Singapore law practices may offer practice training contracts or other traineeship/attachment opportunities under the SGUnited Traineeships and the Mid-Career Pathways Programme – Company Attachments as a host organisation, if they fulfil the following criteria:

- (i) Licensed with the Legal Services Regulatory Authority (LSRA) and the Accounting and Corporate Regulatory Authority (ACRA);
- (ii) Offers the following training/attachment opportunities (training must commence by 31 March 2022):
 - I. **For fresh graduates only:** Practice training contracts lasting 6 months; or
 - II. **For fresh graduates and mid-career individuals:** Traineeships/attachments ranging from 4 to 6 months for other roles (e.g. paralegals, legal secretaries, and legal technologists);
- (iii) Provides clear attachment descriptions and development plans that would provide fresh graduates and mid-career individuals with meaningful developmental opportunities during the traineeship/attachment period, subject to approval by the appointed programme manager (Singapore Business Federation); and
- (iv) The practice training contracts or other traineeships/attachments must be offered, accepted, and commenced on or after the appointed programme manager (Singapore Business Federation) had issued the letter of offer to the law practice. The SGUnited Traineeships Programme is not applicable to practice training contracts or other traineeships/attachments where there is a prior agreement between the law practice and the prospective trainee.

Eligibility Criteria for Trainees

Practice Training Contracts

5. Law graduates who are Singapore Citizens or Permanent Residents who meet the following criteria may apply for practice training contracts under the SGUnited Traineeships Programme:

- (i) Graduated or graduating in calendar year 2019 to 2021; and
- (ii) Registered with the Singapore Institute of Legal Education as a “qualified person” under the Legal Profession (Qualified Persons) Rules.

Other Traineeships/Attachments at Law Practices

6. For other roles under the SGUnited Traineeships Programme, such as paralegals, legal secretaries, and legal technologists, fresh graduates who are Singapore Citizens or Permanent Residents must fulfil the following criteria:

- (i) Graduated or graduating in calendar year 2019 to 2021 from ITEs, Polytechnics, Universities, or other educational institutions (e.g. private universities and overseas institutions);
- (ii) Graduated earlier from the above institutions and completed National Service in 2019 to 2021.

7. The SGUnited Mid-Career Pathways programme is open to all Singapore Citizens and Permanent Residents, with the exception of recent graduates, who should apply under the SGUnited Traineeships Programme instead.

How to apply

8. Law practices interested to become a host organisation may indicate their interest by clicking [here](#) or scanning the QR code below:



9. Eligible jobseekers may visit [MyCareersFuture.sg](https://mycareersfuture.sg) and search for traineeship opportunities using the hashtag **#SGUnitedTraineeships** or select 'For Workplace Attachment. Click [here](#) to explore SGUnited Traineeships opportunities or scan the QR code below:

